#### VOTING RESULTS

N°	Resolution	ution Result For Against		st	Absten	tion	Total number of votes cast	Shares represented by	Proportion of the share capital	Excluded voting rights	Non-voting rights	Quorum		
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Approval of the	statutory financia	statements for the fiscal	year ending De	ecember 31, 2018									
1														
	1	Adopted	253,948,359	99.86%	287,603	0.11%	57,000	0.03%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Approval of the	consolidated final	ncial statements for the fi	scal year endin	g December 31, 20	)18								
2														
	2	Adopted	252,291,953	99.21%	1,958,937	0.77%	42,072	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Allocation of ne	t earnings for the	fiscal year ending Decem	nber 31, 2018										
3														
	3	Adopted	254,190,209	99.96%	65,838	0.03%	36,915	0.01%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Approval of reg	ulated agreement	s governed by Article L. 2	225-38 <i>et seq.</i> c	of the French Comr	nercial Code								
4														
	4	Adopted	254,130,452	99.94%	116,044	0.05%	46,466	0.01%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Ratification of the	ne transfer of the (	Company's registered off	ice										
5														
	5	Adopted	254,236,434	99.98%	14,253	<0.01%	42,275	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Renewal of the	term of office of N	1s. Melinda Mount as a D	Pirector										
6														
	6	Adopted	253,892,346	99.84%	356,897	0.14%	43,719	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%

#### **VOTING RESULTS**

N°	Resolution	Result For Against		st	Absten	tion	Total number of votes cast	otes cast represented by	Proportion of the Excluded share capital voting rights		Non-voting rights	Quorum		
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Renewal of the	term of office of M	ls. Ana Garcia Fau as a D	Director										
7														
	7	Adopted	251,581,352	98.93%	2,450,754	0.96%	260,856	0.11%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Ratification of th	ne cooptation of N	Ir. Maarten Wildschut as	a Director										
8														
	8	Adopted	253,540,311	99.70%	686,871	0.27%	65,780	0.03%	254,292,962	254,292,962	61.355%	0	8	61.514%
	Renewal of the	term of office of N	Ir. Maarten Wildschut as	a Director										
9														
	9	Adopted	252,455,149	99.28%	1,788,037	0.70%	49,776	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Appointment of	Ms. Anne Bouver	ot as a Director											
10														
	10	Adopted	241,460,491	94.95%	12,787,130	5.03%	45,341	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Appointment of	Mr. Xavier Cauch	ois as a Director											
11														
	11	Adopted	254,123,624	99.93%	118,879	0.05%	50,459	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Appointment of N	∕Ir. Dominique D'H	linnin as a Director											
12														
	12	Adopted	234,171,168	92.09%	20,075,277	7.89%	46,517	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%

#### **VOTING RESULTS**

N°	Resolution	Result For Against		st	Abster	tion	votes cast represented by	Proportion of the Excluded share capital voting rights		Non-voting rights	Quorum			
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Appointment of	Ms. Christine Lau	rens as a Director											
13														
	13	Adopted	254,123,505	99.93%	118,955	0.05%	50,502	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Appointment of	Mr. Brian Sullivan	as a Director											
14														
	14	Adopted	254,156,529	99.95%	91,075	0.04%	45,358	0.01%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Approval of the	fixed, variable and	d exceptional elements c	omposing the to	otal compensation	as well as any	other benefits pa	id or granted for	r the fiscal year ending	December 31, 2018 to I	Mr. Bruce Hack, as C	hairman of the E	Board of Directors	
15														
	15	Adopted	233,560,962	91.85%	20,475,680	8.05%	256,320	0.10%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Approval of the	fixed, variable and	d exceptional elements c	omposing the to	otal compensation	as well as any	other benefits pa	id or granted for	r the fiscal year ending	December 31, 2018 to I	Mr. Frederic Rose, as	Chief Executive	e Officer	
16														
	16	Adopted	181,215,816	71.26%	73,032,015	28.72%	45,131	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Approval of the	principles and crit	eria for setting the comp	ensation to be a	awarded for the fisc	al year 2019 t	o the Chairman c	f the Board of D	lirectors					
17														
	17	Adopted	239,639,879	94.24%	14,368,917	5.65%	284,166	0.11%	254,292,962	254,292,962	61.355%	0	0	61.514%
	Approval of the p	principles and crite	ria for setting the compe	nsation to be av	warded for the fisca	al year 2019 to	Mr. Frédéric Ros	se, Chief Execut	ive Officer					
18														
	18	Adopted	196,403,884	77.24%	57,817,220	22.74%	71,858	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%

#### **VOTING RESULTS**

N	۹°	Resolution	Result For Against		ıst	Absten	tion	Total number of votes cast	Shares represented by	Proportion of the share capital	Excluded voting rights	Non-voting rights	Quorum		
				Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
		Powers to carry	out formalities												
2	21														
		21	Adopted	254,199,846	99.96%	17,918	<0.01%	75,198	0.04%	254,292,962	254,292,962	61.355%	0	0	61.514%

#### VOTING RESULTS

# Extraordinary Part

N°	Resolution Result		For		Against		Abstention		Total number of votes cast	represented by	Proportion of the share capital	voting rights	Non-voting rights	Quorum
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Amendment to	Article 11.2 of the	Company's by-laws in or	der to impleme	nt a staggering of t	he terms of off	ice of members of	of the Board of D	lirectors					
19														
	19	Adopted	239,963,581	94.37%	14,272,352	5.61%	57,029	0.02%	254,292,962	254,292,962	61.355%	0	0	61.514%
20	Authorization to	the Board of Dire	ctors to grant free shares	s to employees	or certain categorie	es of employee	S	-						
	20	Adopted	197,062,712	77.49%	56,945,978	22.39%	284,272	0.12%	254,292,962	254,292,962	61.355%	0	0	61.514%