VOTING RESULTS

Ordinary Part

N°	Resolution	Result	For		Against		Abster	ntion	Total number of votes cast	Shares represented by	Proportion of the share capital	Excluded voting rights	Non-voting rights	Quorum
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Approval of the	statutory financia	statements for the fiscal	year ending De	ecember 31, 2019									
1														
	1	Adopted	5,387,264	> 99.99%	258	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
	Approval of the	consolidated final	ncial statements for the fi	iscal year endin	g December 31, 2	019								
2														
	2	Adopted	5,387,286	> 99.99%	236	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
	Allocation of ne	t result for the fisc	al year ending Decembe	r 31, 2019										
3														
	3	Adopted	5,387,393	> 99.99%	129	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
	Approval of a re	elated-party agree	ment pursuant to Articles	L. 225-38 <i>et se</i>	eq. of the French C	Commercial Cod	de entered into w	rith Bpifrance Pa	articipations SA					
4														
	4	Adopted	4,217,281	99.95%	2,297	0.05%	0	-	4,219,578	4,219,578	34.967%	1,167,944	0	34.967%
	Approval of a re	elated-party agree	ment pursuant to Articles	L. 225-38 <i>et se</i>	eq. of the French C	Commercial Cod	de entered into w	rith RWC Asset I	Management LLP					
5														
	5	Adopted	3,947,971	99.94%	2,297	0.06%	0	-	3,950,268	3,950,268	34.967%	1,437,254	0	34.967%
	Renewal of the	term of office of M	Mr. Brian Sullivan											
6														
	6	Adopted	5,387,372	> 99.99%	149	< 0.01%	1	-	5,387,521	5,387,522	34.967%	0	0	34.967%
								1	1	1				

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VOTING RESULTS

Ordinary Part

N°	Resolution	Result	For	For		nst	Abstention		Total number of votes cast	Shares represented by	Proportion of the share capital	Excluded voting rights	Non-voting rights	Quorum
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Approval of the	information on the	e Corporate Officers' con	mpensation paid	in or awarded for	the fiscal year	ending Decembe	r 31, 2019 as st	aded in section I of Art	icle L. 225-37-3 of the F	rench Commercial C	ode		
7														
	7	Adopted	5,372,319	99.72%	15,006	0.28%	197	-	5,387,325	5,387,522	34.967%	0	0	34.967%
	Approval of ele	ments composing	the compensation paid	in or awarded fo	r the fiscal year en	ded December	31, 2019 to Ms.	Anne Bouverot,	Chairperson of the Bo	ard since June 14, 2019)			
8														
	8	Adopted	5,383,533	99.93%	3,792	0.07%	197	-	5,387,325	5,387,522	34.967%	0	0	34.967%
	Approval of the	elements compos	ing the compensation p	aid in or awarde	d for the fiscal yea	r ending Decei	mber 31, 2019 to	Mr. Bruce Hack	, Chairperson of the Bo	pard until June 14, 2019		<u> </u>		
9														
	9	Adopted	5,383,308	99.93%	4,017	0.07%	197	-	5,387,325	5,387,522	34.967%	0	0	34.967%
	Approval of the	elements compos	ing the compensation p	aid in or awarde	d for the fiscal yea	r ending Decei	mber 31, 2019 to	Mr. Richard Mo	at, Chief Executive Off	icer since November 5,	2019	1		
10														
	10	Adopted	4,231,791	78.55%	1,155,530	21.45%	201	-	5,387,321	5,387,522	34.967%	0	0	34.967%
	Approval of the	elements compos	ing the compensation p	aid in or awarde	d for the fiscal yea	r ending Decei	mber 31, 2019 to	Mr. Frédéric Ro	se, Chief Executive Of	ficer until November 5, 2	2019			•
11														
	11	Adopted	4,456,503	82.72%	930,822	17.28%	197	-	5,387,325	5,387,522	34.967%	0	0	34.967%
	Approval of the	Directors' comper	nsation policy											
12														

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VOTING RESULTS

Ordinary Part

N°	Resolution	esolution Result For		Against		Abstention		Total number of votes cast	Shares represented by	Proportion of the share capital	Excluded voting rights	Non-voting rights	Quorum	
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Approval of the	Chairperson's co	mpensation policy											
13														
	13	Adopted	5,383,633	99.93%	3,692	0.07%	197	-	5,387,325	5,387,522	34.967%	0	0	34.967%
	Approval of the	Chief Executive C	Officer's compensation po	licy										
14														
	14	Adopted	3,119,085	69.93%	1,341,454	30.07%	926,983	-	4,460,539	5,387,522	34.967%	0	0	34.967%
	Powers to carry	out formalities												
27														
	27	Adopted	5,387,477	> 99.99%	45	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%

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VOTING RESULTS

Extraordinary Part

N°	Resolution	Result	t For		Agair	nst	Abster	ition	Total number of votes cast	Shares represented by	Proportion of the share capital	Excluded voting rights	Non-voting rights	Quorum
			Votes	%	Votes	%	Votes	%		expressed votes	represented by the votes cast			
	Delegation of a	uthority to the Boa	ard of Directors for the pu	rpose of increas	sing the share cap	ital by incorpor	ating premiums,	reserves or profi	ts					
15														
	15	Adopted	5,387,346	> 99.99%	176	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
	Amendment of	Article 11.3 of the	Company's by-laws relat	ing to the meth	ods for the appoin	tment of the Di	ectors represent	ing the employe	es					
16														
	16	Adopted	5,387,477	> 99.99%	45	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
	Amendment of	Article 12 of the C	ompany's by-laws on the	Directors' com	pensation									
17														
	17	Adopted	5,387,466	> 99.99%	56	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
			ard of Directors to approve uity-linked securities givin						offering, excluding the	ose provided for in Articl	e L. 411-2 1° of the F	rench Monetary	and Financial Co	de, through
18											_			
	18	Adopted	5,383,641	99.93%	3,881	0.07%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
			ord of Directors to approve ce with Article L. 411-2 1				tion rights, throu	gh the issuance	of shares and/or equity	y-linked securities giving	g access, immediately	y or over time, to	the Company's s	share capital,
19														
	19	Adopted	5,383,641	99.93%	3,881	0.07%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
	Delegation of a	uthority to the Boa	rd of Directors to increas	e the number o	f shares to be issu	ed in the event	of a capital incre	ease without pre	ferential subscription ri	ghts				
20														
	20	Adopted	5,383,711	99.93%	3,811	0.07%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%

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VOTING RESULTS

Extraordinary Part

N°	Resolution	Result	For		Agair	nst	Abster	ntion	Total number of votes cast	Shares represented by expressed votes	Proportion of the share capital represented by the votes cast	Excluded voting rights	Non-voting rights	Quorum
			Votes	%	Votes	%	Votes	%						
21	Delegation of au Company	uthority to the Boa	rd of Directors to issue s	hares and/or ed	uity-linked securit	ies giving acce	ss, immediately o	or over time, to t	he Company's share c	apital, without preferenti	al subscription rights	, in consideratior	n for contribution i	n kind to the
	21	Adopted	5,386,283	99.98%	1,239	0.02%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
22	Delegation of a	uthority to the Boa	rd of Directors to proceed	d with a capital	increase, without p	oreferential sub	escription rights, i	reserved to men	nbers of a group saving	ys plan				
	22	Adopted	5,198,007	96.48%	189,515	3.52%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
23	Delegation of a	uthority to the Boa	rd of Directors to proceed	d with a capital	increase, without p	oreferential sub	escription rights, i	reserved to certa	ain categories of benef	ciaries – Shareholding t	ransactions for emplo	oyees outside a (group savings pla	n
	23	Adopted	5,202,600	96.57%	184,922	3.43%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
24	Overall ceilings	on the amounts is	ssued under the 18th to 2	3th resolutions										
	24	Adopted	5,387,470	> 99.99%	52	< 0.01%	0	-	5,387,522	5,387,522	34.967%	0	0	34.967%
25	Authorization gr	ranted to the Boar	d of Directors to allocate	free shares to e	employees or to a	category amon	gst them and/or	to Corporate Off	icers of the Company a	as part of the 2020 Long	-Term Incentive Plan			
	25	Adopted	5,200,123	96.52%	187,358	3.48%	41	-	5,387,481	5,387,522	34.967%	0	0	34.967%
26	Authorization gr	ranted to the Boar	d of Directors to allocate	free additional	shares to employe	es or to a cateç	gory amongst the	em and/or Corpo	rate Officers of the Co	mpany as part of the 20	20 Investment & Ince	ntive Plan		
	26	Adopted	4,046,154	75.10%	1,341,327	24.90%	41	-	5,387,481	5,387,522	34.967%	0	0	34.967%

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