

VANTIVA SA
Combined General Meeting , Wednesday 19 June 2024

VOTE RESULTS

CAPITAL SHARES: 490 143 003

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital			
1	Approval of the parent company financial statements for the year ended December 31, 2023	Ordinary	19/06/2024 15:23:01	374 214 741	99,93%	257 140	0,07%	360 461	0	15 286	374 847 628	374 847 628	374 471 881	76,40%	0	Carried
2	Approval of the consolidated financial statements for the year ended December 31, 2023	Ordinary	19/06/2024 15:23:21	374 214 790	99,93%	257 254	0,07%	360 298	0	15 286	374 847 628	374 847 628	374 472 044	76,40%	0	Carried
3	Appropriation of net income for the year ended December 31, 2023	Ordinary	19/06/2024 15:23:40	374 161 505	99,92%	306 749	0,08%	364 088	0	15 286	374 847 628	374 847 628	374 468 254	76,40%	0	Carried
4	Renewal of the term of office of Deloitte & Associés as principal Statutory Auditor	Ordinary	19/06/2024 15:24:01	374 311 056	99,92%	289 758	0,08%	231 528	0	15 286	374 847 628	374 847 628	374 600 814	76,43%	0	Carried
5	Appointment of Deloitte & Associés as Statutory Auditor in charge of certifying sustainability information	Ordinary	19/06/2024 15:24:24	374 309 293	99,92%	289 581	0,08%	233 468	0	15 286	374 847 628	374 847 628	374 598 874	76,43%	0	Carried
6	Approval of related-party agreements governed by articles L. 225-38 et seq. of the French Commercial Code with Angelo Gordon & Co	Ordinary	19/06/2024 15:24:44	294 552 191	99,91%	272 200	0,09%	336 427	0	15 286	374 847 628	295 176 104	294 824 391	60,15%	79 671 524	Carried
7	Approval of a related-party agreement governed by articles L. 225-38 et seq. of the French Commercial Code with Bpifrance Participations SA	Ordinary	19/06/2024 15:25:05	335 976 882	99,93%	247 648	0,07%	170 316	0	15 285	374 847 628	336 410 131	336 224 530	68,60%	38 437 497	Carried
8	Approval of a related-party agreement governed by articles L. 225-38 et seq. of the French Commercial Code with Briarwood Chase Management	Ordinary	19/06/2024 15:25:25	303 046 993	99,91%	265 091	0,09%	357 820	0	15 285	374 847 628	303 685 189	303 312 084	61,88%	71 162 439	Carried
9	Ratification of Mr. Brian Shearer, as director	Ordinary	19/06/2024 15:25:44	374 216 387	99,92%	313 503	0,08%	316 194	0	1 544	374 847 628	374 847 628	374 529 890	76,41%	0	Carried
10	Renewal of Mr. Brian Shearer, as director	Ordinary	19/06/2024 15:26:03	374 216 302	99,92%	317 948	0,08%	311 850	0	1 528	374 847 628	374 847 628	374 534 250	76,41%	0	Carried
11	Renewal of Bpifrance Participations, as director	Ordinary	19/06/2024 15:26:20	374 360 660	99,93%	274 819	0,07%	210 657	0	1 492	374 847 628	374 847 628	374 635 479	76,43%	0	Carried
12	Approval of the amendment to the remuneration policy for the Chief Executive Officer, Mr. Luis Martinez-Amago, in respect of the year ended December 31, 2023	Ordinary	19/06/2024 15:26:40	372 309 453	99,36%	2 404 553	0,64%	132 130	0	1 492	374 847 628	374 847 628	374 714 006	76,45%	0	Carried
13	Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during or awarded in respect of the year ended December 31, 2023 to Mr. Richard Moat, Chairman of the Board of Directors	Ordinary	19/06/2024 15:27:03	372 051 498	99,32%	2 542 676	0,68%	252 008	0	1 446	374 847 628	374 847 628	374 594 174	76,43%	0	Carried
14	Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during or awarded in respect of the year ended December 31, 2023 to Mr. Luis Martinez-Amago, Chief Executive Officer	Ordinary	19/06/2024 15:27:24	372 225 793	99,35%	2 450 418	0,65%	169 919	0	1 498	374 847 628	374 847 628	374 676 211	76,44%	0	Carried
15	Vote on the information concerning the remunerations paid during the 2023 financial year or allocated in respect of the same financial year to all corporate officers	Ordinary	19/06/2024 15:27:45	372 334 507	99,37%	2 357 246	0,63%	154 383	0	1 492	374 847 628	374 847 628	374 691 753	76,45%	0	Carried
16	Approval of the remuneration policy applicable to the Chairman of the Board of Directors for the 2024 financial year	Ordinary	19/06/2024 15:28:07	372 315 173	99,37%	2 377 659	0,63%	153 350	0	1 446	374 847 628	374 847 628	374 692 832	76,45%	0	Carried
17	Approval of the remuneration policy for the Chief Executive Officer for fiscal year 2024	Ordinary	19/06/2024 15:28:29	372 273 913	99,36%	2 393 073	0,64%	165 357	0	15 285	374 847 628	374 847 628	374 666 986	76,44%	0	Carried
18	Approval of the Directors' remuneration policy for fiscal 2024	Ordinary	19/06/2024 15:28:50	372 299 613	99,36%	2 401 457	0,64%	145 066	0	1 492	374 847 628	374 847 628	374 701 070	76,45%	0	Carried
19	Approval of the total remuneration (annual package) allocated to the directors	Ordinary	19/06/2024 15:29:12	372 293 171	99,36%	2 385 515	0,64%	167 450	0	1 492	374 847 628	374 847 628	374 678 686	76,44%	0	Carried
20	Authorization granted to the Board of Directors for a period of 18 months to implement a share buyback program	Ordinary	19/06/2024 15:29:32	374 304 410	99,90%	361 125	0,10%	180 600	0	1 493	374 847 628	374 847 628	374 665 535	76,44%	0	Carried
21	Authorization given to the Board of Directors for 18 months to reduce the share capital by cancelling shares bought back under the share buyback program	Extraordinary	19/06/2024 15:29:57	374 181 879	99,86%	533 990	0,14%	124 267	0	7 490	374 847 628	374 847 628	374 715 869	76,45%	0	Carried

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22	Delegation of authority to the Board of Directors, for a period of 26 months, to issue shares and/or securities carrying immediate or deferred rights to shares in the Company, with pre-emptive subscription rights	Extraordinary	19/06/2024 15.30:16	373 924 369	99,82%	692 345	0,18%	229 386	0	1 526	374 847 626	374 847 626	374 616 714	76,43%	0	Carried
23	Delegation of authority granted for 26 months to the Board of Directors to issue, without pre-emptive subscription rights and by public offering with the exception of those covered by Article L. 411-2 1° of the French Monetary and Financial Code, shares and/or securities giving immediate or future access to the Company's capital	Extraordinary	19/06/2024 15.30:39	371 029 307	99,07%	3 498 860	0,93%	317 932	0	1 527	374 847 626	374 847 626	374 528 167	76,41%	0	Carried
24	Delegation of authority to the Board of Directors to issue, without pre-emptive subscription rights, shares and/or securities carrying immediate or deferred rights to shares in the Company, as part of an offering governed by Article L. 411-2 1° of the French Monetary and Financial Code	Extraordinary	19/06/2024 15.31:02	370 913 293	99,03%	3 616 924	0,97%	315 929	0	1 480	374 847 626	374 847 626	374 530 217	76,41%	0	Carried
25	Delegation of authority to the Board of Directors to increase the number of shares to be issued in the event of a capital increase, with or without pre-emptive subscription rights	Extraordinary	19/06/2024 15.31:27	370 973 547	99,06%	3 511 429	0,94%	347 412	0	15 238	374 847 626	374 847 626	374 484 976	76,40%	0	Carried
26	Delegation of authority to the Board of Directors to increase share capital by capitalizing additional paid-in capital, reserves or profits	Extraordinary	19/06/2024 15.31:51	373 391 209	99,72%	1 050 854	0,28%	404 083	0	1 480	374 847 626	374 847 626	374 442 063	76,39%	0	Carried
27	Delegation of authority granted for a period of 26 months to the Board of Directors to issue, without pre-emptive subscription rights, shares and/or securities giving immediate or future access to the Company's capital, in consideration for contributions in kind made to the Company	Extraordinary	19/06/2024 15.32:15	372 877 619	99,57%	1 606 387	0,43%	362 140	0	1 480	374 847 626	374 847 626	374 484 006	76,40%	0	Carried
28	Delegation of authority to the Board of Directors, for a period of 26 months, to carry out a share capital increase, without shareholders' pre-emptive subscription rights, reserved for members of a group savings plan	Extraordinary	19/06/2024 15.32:40	373 633 346	99,75%	931 436	0,25%	281 348	0	1 496	374 847 626	374 847 626	374 564 782	76,42%	0	Carried
29	Delegation of authority granted for 18 months to the Board of Directors to carry out a share capital increase, without shareholders' pre-emptive subscription rights, reserved for certain categories of beneficiaries - shareholding transactions in favor of employees not covered by the Group savings plan	Extraordinary	19/06/2024 15.33:19	373 596 795	99,75%	929 262	0,25%	320 125	0	1 444	374 847 626	374 847 626	374 526 057	76,41%	0	Carried
30	Overall limits on the amount of issues carried out under delegations of authority	Extraordinary	19/06/2024 15.33:38	374 019 163	99,86%	517 455	0,14%	309 564	0	1 444	374 847 626	374 847 626	374 536 618	76,41%	0	Carried
31	Decision to be taken in accordance with article L. 225-248 of the French Commercial Code - Shareholders' equity less than half the share capital	Extraordinary	19/06/2024 15.34:02	373 324 358	99,85%	578 243	0,15%	943 580	0	1 445	374 847 626	374 847 626	373 902 601	76,28%	0	Carried
32	Ratification of the co-option of M. Thierry Amarger as Director	Ordinary	19/06/2024 15.34:27	374 194 560	99,93%	277 053	0,07%	360 724	0	15 291	374 847 628	374 847 628	374 471 613	76,40%	0	Carried
33	Powers for formalities	Ordinary	19/06/2024 15.34:48	374 409 264	99,92%	304 196	0,08%	132 722	0	1 446	374 847 628	374 847 628	374 713 460	76,45%	0	Carried
D PP_US	Résumé texte amendement ou nouvelle résolution ordinaire		NOT VOTED	142 356 316	38,05%	231 812 831	61,95%	613 659	0	64 726	374 847 532	374 847 532	374 169 147	76,34%	0	Not Carried
E PP_NP	Résumé texte amendement ou nouvelle résolution extraordinaire		NOT VOTED	142 356 316	38,05%	231 812 831	61,95%	613 659	0	64 724	374 847 530	374 847 530	374 169 147	76,34%	0	Not Carried