

CONNECTED FOR PROGRESS

ESG REPORT 2025





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Legacy to Launch



“EcoVadis has awarded Vantiva Gold and Platinum medals, placing us in the top 3 % of companies assessed globally and the top 1 % within our industry. These outcomes reflect the application of defined indicators and sustained effort.”

Born in France and shaped by **over 130 years of innovation**, Vantiva has advanced technologies **that connect people** and meet essential needs. We design our products to serve and strengthen the links between us.

Responsible business practices have shaped our history. Through our predecessor **Thomson**, we began formalizing **sustainability commitments in 1992**. Since then, we have pursued clear objectives, tracked our progress, and worked toward steady improvement.

France has long supported **corporate transparency**. **In 2001, the NRE Law** introduced one of the world's first non-financial reporting requirements, helping foster a regulatory culture grounded in measurement and verification. This enabled the emergence of ESG leaders like **Bureau Veritas** and **EcoVadis**.

In this context, **Vantiva chose to lead**. The alignment between national expectations and our internal priorities created the conditions to act with focus.

In 2003, we joined the **UN Global Compact**. **In 2007**, we established a dedicated **CSR department**. **Since 2008**, we have reported regularly to the **Carbon Disclosure Project**. ESG considerations are now integrated into product development, supply chain oversight, energy use, and waste reduction.

This consistency has earned us **recognition**. EcoVadis has awarded Vantiva **Gold and Platinum medals**, placing us in the **top 3%** of companies assessed globally and the **top 1%** of our industry. These outcomes reflect the application of defined indicators and sustained effort.

We continue to assess our impact and align our actions with **long-term value creation**. This includes reducing emissions, advancing circularity, and maintaining our role in **responsible innovation**.

After completing our first reporting in compliance with the new **CSRD regulation**, our committed team, guided by a clear vision and an ambition shared from the CEO through every part of the company, is prepared to go further in supporting our customers' **decarbonization goals** and advancing **sustainable connectivity for all**.

→ *Aline Bourcereau, Chief Compliance & Sustainability Officer*



Wired for Responsibility

Vantiva is a global leader in connectivity technologies, delivering broadband, video, and IoT-driven smart systems that enhance how people live, work, and connect. With headquarters in Paris and offices worldwide, the company serves customers across continents. Since its founding in 1893, Vantiva's roots in France have aligned with the country's environmental and social responsibility leadership, shaping a long-standing commitment to accountability, innovation, and sustainable progress internationally.

1992

→ *Charter for Change*

Introduces Environmental Health & Safety Charter — early ESG signal

1999

→ *For the World to See*

Becomes publicly listed, strengthening transparency and ESG commitments

2003

→ *A Global Commitment*

Joins the UN Global Compact, committing to global ESG principles

2008

→ *Beginning Climate Disclosure*

Makes first CDP climate disclosure — among the earliest adopters globally

2014

→ *Reporting with Structure*

Adopts Global Reporting Initiative (GRI) standards

2017

→ *DPEF Reporting Begins*

Publishes first extra-financial report under DPEF law

2021

→ *Baseline for the Value Chain*

Establishes Scope 3 emissions baseline across the value chain

2024

→ *Setting the CSRD Standard*

Publishes first CSRD-aligned sustainability report

1996

→ *Early on Eco-Design*

Co-develops E.I.M.E., a lifecycle eco-design tool now used worldwide

2001

→ *First in Line*

Begins non-financial reporting under France's NRE Law.

2007

→ *Embedding Ethics*

Creates CSR Committee to set ethics, diversity, and ESG priorities

2009

→ *Pioneering the Platform*

Completes first EcoVadis assessment in platform's inaugural year

2016

→ *Responsibility in Partnership*

Joins the Responsible Business Alliance (RBA)

2019

→ *Certified Neutral*

Achieves carbon neutrality at Manaus site (scopes 1 & 2)

2023

→ *Double Platinum*

Earns second consecutive EcoVadis Platinum medal

2025

→ *Accelerating Net-Zero*

Submits 2040 net-zero targets to SBTi — 10 years faster

**Prior to September 2022, Vantiva was known under the name of its various predecessors, including Thomson SA and Technicolor.*



Today's Frequency

Trajectory Confirmed

We advance environmental, social, and governance priorities through concrete action across emissions, product design, supply chain oversight, and workplace practices. Each initiative reflects defined targets, technical standards, and systems built to ensure accountability at scale.

→ CLEAR SIGNS OF PROGRESS



48,756m³
treated wastewater discharged
including 17.6kg of priority pollutants
(Mexico, Brazil, Poland)



214,600m³
water usage in 2024
(+6.24% from 2023, due to Home
Networks integration)



-194,482
metric tons of CO₂ from 2023

Scope 1, 2 & 3 emissions
3,214,684 → **3,020,202**
2023 2024

→ Strong Across the Board

Vantiva earned its fourth EcoVadis Gold medal with a score of 78/100, maintaining our 2024 result. We received 91/100 for environmental performance, placing us in the top 1% of our industry. This follows two consecutive Platinum ratings in 2023 and 2024, a distinction awarded to fewer than 1% of companies worldwide. Since beginning our EcoVadis assessments in 2009, we've used this independent framework to track and strengthen performance. We now rank among the top 3% of all companies evaluated across all pillars.



→ Clearer on Climate

In 2025, Vantiva improved its CDP climate score to B, above global, regional, and sector averages. Sub-scores included A for Scope 3 emissions and risk management, and A- for supplier engagement.

→ Assessment Climb

In 2024, we scored 65/100 in the S&P Global Corporate Sustainability Assessment, ranking third out of 112 companies and placing us in the top 2% of our sector. This marks progress from 2023's score of 62, reflecting steady ESG improvement and a deepening alignment with global sustainability benchmarks.

The European Signal

As a French company with strong roots across Europe, Vantiva's ESG leadership grows from regional expertise. With headquarters in Paris and teams across the continent, we rely on Europe's ambitious sustainability, compliance, and innovation standards to shape responsible practices that scale globally.

Aligned with Global Frameworks



Saltaire, United Kingdom – Engineering Capabilities

Saltaire covers the full **hardware lifecycle**, from Radio Frequency (RF) design to manufacturing software. Engineers here contribute directly to **eco-design**, delivering devices that meet **European efficiency** and **durability goals**.

Netherlands – Technical Strength

The **Netherlands hub** supports engineering and **technology development**. It reinforces product innovation, testing processes, and technical rigor across **Vantiva's European device portfolio**.

Edegem, Belgium – Product Sustainability

The **Belgian team** advances **sustainable hardware innovation**, including **eco-design** for Wi-Fi 7 devices. By reducing **environmental footprint** at the **component level**, this site contributes to the future of **energy-efficient connectivity**.

Paris, France – HQ & Governance

Paris anchors **Vantiva's ESG strategy**. Our **headquarters** leads **governance, compliance, cybersecurity**, data privacy, an **ESG steering**, ensuring product development aligns with **Europe's regulatory frameworks** and guides global consistency.

Rennes, France – Regulatory Innovation

Rennes brings expertise in **regulatory compliance** and **antenna development**. Teams ensure devices stay aligned with evolving **EU requirements** in areas such as **radio performance, safety, and digital security**.

Pan-European Sales & Customer Teams

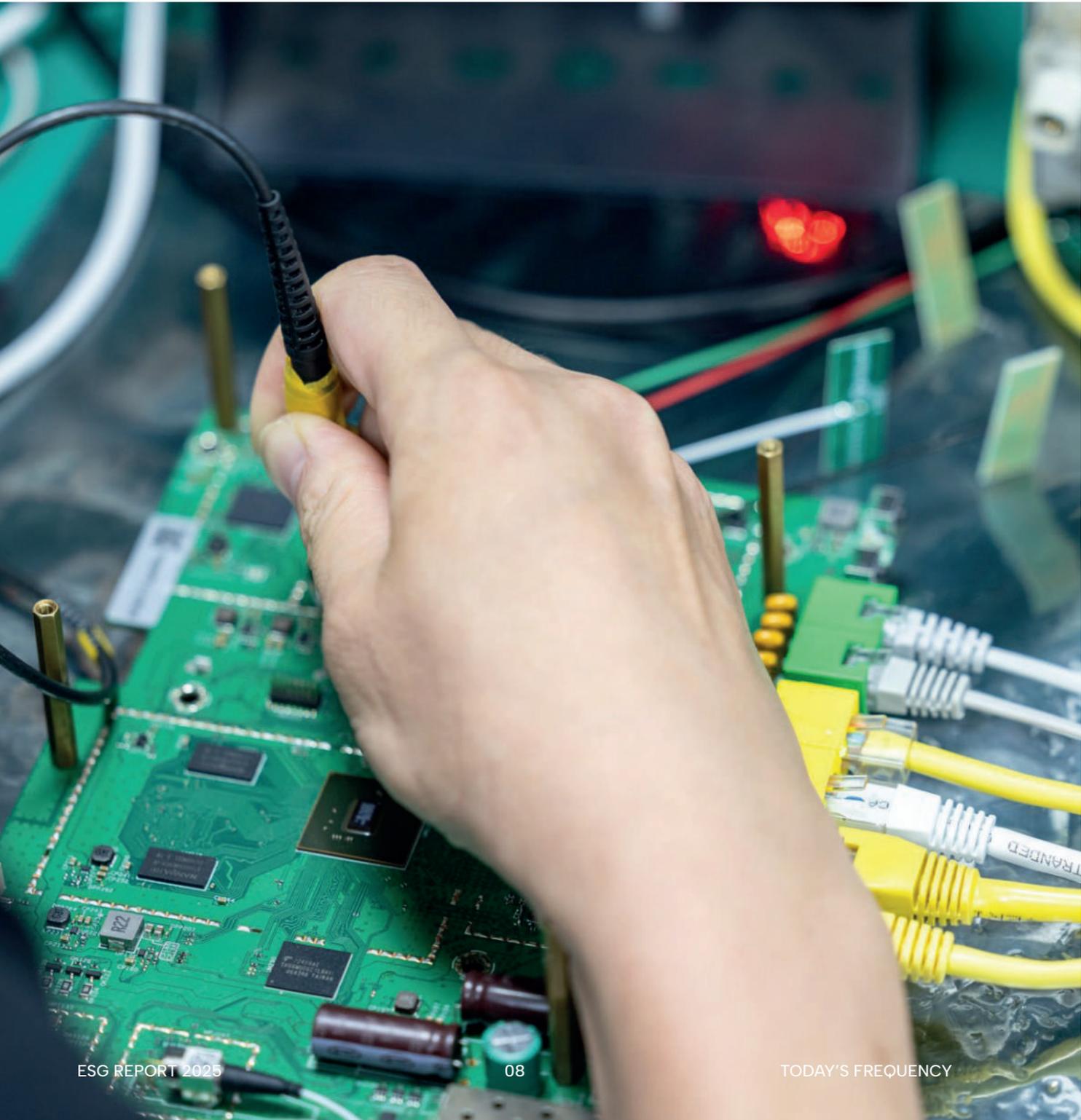
Local presence in Portugal, Spain, France, Germany, and Italy ensures close customer support, sustainability alignment, and the ability to adapt to local contexts.

Worldwide, Certified

Vantiva applies **ISO 14001 for environment, ISO 9001 for quality, and ISO 27001 for information security** across all operations. These certifications reflect how our ESG approach, shaped through European standards, informs Vantiva processes and decision-making across every region. Our practices are structured, measurable, and globally consistent.

In the Circuit

Ashwani Saigal, SVP of Product Management, takes us inside the design process, where environmental criteria shape everything from component selection to product format.



“Our eco-design choices deliver measurable benefits for our customers.”

Ashwani Saigal, SVP of Product Management



→ In what ways is eco-design integrated into Vantiva’s product development, and what impact has it had so far?

Eco-design is applied across the full product lifecycle, from development through delivery. We engineer for energy efficiency in line with industry standards such as the EU Code of Conduct on Energy Efficiency of Digital TV Services and Broadband Equipment. For example, our V7c Android TV Set-Top Box consumes 20 to 40 percent less power than its predecessor, partly enabled by a 16nm chip.

We also prioritize materials, as demonstrated in the V7c casing, made entirely from post-consumer recycled plastics. Packaging is designed to be plastic-free wherever possible, and we support refurbishing to extend product life.

→ What kind of value do Vantiva’s sustainability commitments create for customers, and what feedback have you received?

Our eco-design choices deliver measurable benefits for our customers. They receive products with lower power consumption and smaller physical footprints, using materials like recycled plastics. The V7c STB, for instance, helps reduce Scope 3 emissions through improved energy efficiency and a compact format that allows 46 percent more units per container during shipping.

Customers report that our solutions support their sustainable procurement goals and strengthen their environmental reporting. This has deepened partnerships and contributed to their progress toward ambitious targets, such as Proximus’s goal to become a circular company by 2030.

→ How do you balance innovation, performance, and user experience with environmental responsibility in product design?

We make intentional engineering choices, such as selecting smaller, more efficient chips, that improve operating speed while reducing energy use. Eco principles are integrated from the start through our design, testing, and validation processes. Features like optimized logic and reduced component count help minimize impact without compromising performance.

This balance has guided our design philosophy since 2008, ensuring products remain high-performing while meeting environmental expectations.

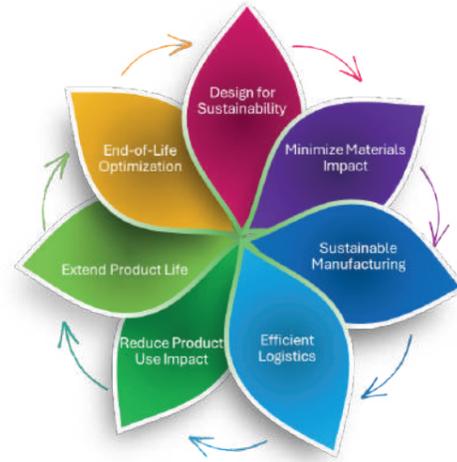
→ To what extent does Vantiva’s sustainability track record shape its future product roadmap?

Vantiva’s sustainability track record is a foundation for future product planning. Our EcoVadis ratings place us in the top one percent of companies in our industry and reflect our long-term commitment and drive for ongoing sustainable innovation.

We’ve defined a carbon reduction trajectory with the Science Based Targets initiative, including a 52 percent reduction in end-use emissions intensity for Connected Home products by 2030. This direction shapes how we select partners and technologies. We prioritize collaboration with vendors who share our values and focus on advancing energy efficiency, circular design, and long-term environmental performance.

Progress in Every Component

Since 2008, we've placed EcoDesign at the center of our sustainability strategy, embedding environmental principles into every stage of product development, from conception to end-of-life. This approach reduces our footprint while enabling customers to advance their own sustainability goals.



EcoDesign as a System

Our structured approach to EcoDesign focuses on three key areas to maximize our positive environmental impact throughout the product lifecycle:

→ Reduce Product Use Impact

We focus on minimizing energy consumption during a product's operational life. Through intelligent software management and efficient hardware design, our devices deliver strong performance with lower electricity use.

→ Extend Product Life

Products are designed for longevity, with durable materials and repairability options. Longer-lasting devices help reduce replacements and electronic waste.

→ Minimize Materials

Recycled and recyclable materials are integrated into casings and internal components, including post-consumer recycled plastics. This reduces reliance on virgin resources and supports circular use of materials.

Built-in Security

Coded for Confidence

Vantiva is ISO 27001 certified, confirming our commitment to structured information security. Product design, operations, and governance all factor in evolving risks, data protection, and customer trust.

EcoDesign, Delivered:

V7c Android TV STB (Proximus)

Developed for Proximus, this compact set-top box features a 95% PCR casing, plastic-free packaging, and 20% lower power use than its predecessor. Smaller size enables 20,000 units per container with 18% less cardboard. It consumes 40% less energy than standard models and won the 2024 CSI Award.



Vodafone Fiber Router & Wi-Fi 6 Extender

Launched in partnership with Vodafone UK in 2024, these devices use 95% recycled plastic and are shipped in packaging made from 85% recycled paper, printed with soy-based inks, and free of plastic. They deliver high-speed connectivity with a lower environmental footprint.



Bouygues Bbox Wi-Fi 6

Designed with a 95% PCR casing, low halogen materials, and plastic-free packaging, the Bbox Wi-Fi 6 achieves 37% material reduction and 18% lower power use versus its predecessor. Compact design cuts shipping impacts. Certified as a TÜV Rheinland Green Product, it reflects Vantiva's sustainable innovation. (photo of device sent as an attachment)



A Sustainable Node



Vantiva's Manaus facility in Brazil has led Project Green Factory for over a decade, maintaining carbon-neutral operations since 2019. Powered entirely by renewables, the site combines on-site solar generation with energy purchased from sugarcane bagasse biomass. A rainwater collection system with two 20,000-liter tanks reduces water consumption by more than 90%, supplying water used for cleaning, toilets, and gardens. This water is also shared with nearby communities without reliable water access.

Circular practices are central to the site's operations. Composting converts restaurant waste into nutrient-rich soil for vegetable gardens and a nursery that produces seedlings for on-site planting and regional reforestation. In 2024, over 4,000 açai seedlings were planted, helping absorb carbon and restore ecosystems. The site partners with customers on product recovery, rigorously sorts all waste, and issues monthly recycling reports to ensure accountability. Community impact extends further through environmental education programs for local teachers and students. Recognized as a Company Partner of Nature and awarded the Environmental Merit Award in 2022, Project Green Factory demonstrates how long-term commitment and innovation can shape a more sustainable manufacturing model in the Amazon region.



Supply in Sync

Progress across our value chain depends on what we ask of others and what we demand of ourselves.

Our supply chain is one of the most powerful levers for reducing environmental and social impact. We set clear expectations for partners and strengthen oversight to ensure responsible practices across global operations. Science-based targets guide emissions reductions, with 30% of key suppliers expected to set their own by 2027. Logistics are optimized to cut transport-related emissions, aligning supply chain performance with sustainability goals at every link.



Ethical Protocol



Vantiva has been a member of the Responsible Business Alliance since 2016, applying its Code of Conduct to ensure labor rights, health and safety, environmental responsibility, and business ethics are upheld across the supply chain. In 2024, over 130 supplier audits were carried out, covering both ESG and quality management to reinforce accountability.

Trusted Connections

Our suppliers follow Vantiva's Code of Ethics and Supplier Code of Conduct, aligned with the UN Global Compact and ILO conventions. Oversight combines independent RBA and JAC audits, whistleblowing channels, and structured monitoring. We also collaborate with suppliers on green manufacturing, decarbonization, logistics, packaging, and sharing of life-cycle data to reduce impact across the chain.

Resilient and Sustainable

More than 90% of procurement is assessed through EcoVadis, with targeted audits in high-risk regions. Vantiva has in-house expertise in life-cycle assessment, integrating Scope 1, 2, and 3 emissions into supply chain reporting. Using standards such as ISO 14064, we ensure consistent measurement of emissions and progress toward climate goals.



"We collaborate across our entire ecosystem to optimize operational efficiency, minimize environmental impact, and ensure responsible practices. In our pursuit of a resilient supply chain, we keep sustainability at the heart of every decision."

Jean-François Fleury

Within the Network

From pay equity to professional growth, inclusion, and engagement, Vantiva's ESG commitments extend to the people inside the company. Across regions and roles, practical actions support fairness, voice, and opportunity throughout the organization.

→ Equitable Frequencies

Vantiva continues to work toward closing the gender pay gap through practical, measurable steps. We carry out annual salary reviews, allocate targeted budgets to correct imbalances, and track outcomes across our organization. These actions are part of a long-term effort to support fairness and equal opportunity in all roles. In 2024, after integrating CommScope's Home Networks division, the adjusted gender pay gap across the group was -4%. While gaps remain in some parts of the business, the data confirms progress. The remaining gap is being addressed with concrete actions already underway.



Credit: Sephi Bergerson, CAPA Pictures

→ Accessible Interface

Vantiva continues to build a more inclusive workplace through practical changes and targeted support. Access to employment for people with disabilities remains a widespread challenge across the labor market. We address this through adapted recruitment, anonymized applications, collaborative evaluations, and tailored support, including assistive technologies and customized workspaces. These tailored approaches have enabled us to exceed national employment targets for employees with disabilities in several key regions. Although disclosure is voluntary, current data shows that employees with disabilities represent over 6% of Vantiva's workforce in France, well above the legal threshold. We've also surpassed official thresholds in China, Brazil, and South Korea. Support is available



→ SPARKing the Uplink

In 2024, Vantiva launched SPARK, a two-year program supporting 27 women worldwide in advancing to director-level roles from Operations and Engineering to other support functions. Through coaching, mentoring, and training, the program aims to expand access to leadership opportunities, transform potential into power, and strengthen representation across the company.



Credit: Sephi Bergerson, CAPA Pictures

→ Multiplexing Leadership

Vantiva's Senior Leadership Team rotates annually, giving diverse leaders across the company a voice in shaping strategy. This structure ensures broader input, fresh ideas, and stronger alignment between day-to-day work and company direction.

→ Open Channel

Led monthly by our CEO, Tim O'Loughlin, our town halls share updates on strategy, progress, and key developments. Each session includes a live Q&A, reinforcing direct communication and setting a clear standard for transparency.

→ The Learning Stream

Vantiva supports continuous learning through local programs and the global MyDevelopment platform. With over 125,000 multilingual resources and trainings, from management to language learning, employees across all sites are encouraged to build skills, earn certifications, and grow professionally. Mobile access makes learning flexible and accessible, wherever our people are.



→ Ignition Sequence

Launched in 2024, Ignite is an employee engagement program in India, jointly led by HR and engineering volunteers. Events like cricket, table tennis, and various team challenges unite employees through friendly, year-round competition.

→ System Wellness

Vantiva promotes employee well-being through site-led initiatives that encourage healthier habits, reduce stress, and support balance at work. Programs vary by location, including massage sessions, fitness classes, and awareness events. In Manaus, this commitment takes a practical form through a long-standing vegetable garden that supplies the cafeteria with fresh produce. Surplus crops are shared with employees, creating a simple way to support healthy meals at work and home.



→ The Human Firewall

Several Vantiva sites have Emergency Brigades made up of trained employee volunteers. These teams are prepared to respond to emergencies, offering support in first aid, fire response, and evacuation procedures to help protect colleagues on-site.



Community in the Loop

Throughout the communities we serve, Vantiva teams lead practical initiatives that respond to local needs



→ Community Bandwidth

Introduced in July 2023, Vantiva offers employees a half day of paid time off each year to volunteer with an organization of their choice. The initiative enables employees to engage directly with causes that reflect their values and strengthen the communities where they live and work.



→ Output from Norcross

In Norcross, Georgia, USA, Vantiva team members support their local community through recurring donation drives held throughout the year. These include back-to-school supply collections, food drives during the Thanksgiving season, and participation in Toys for Tots, which delivers holiday gifts to children across the United States. Consistent and volunteer-led, these actions reflect a practical, site-level commitment to community involvement.

→ Packets with Purpose

In India, Vantiva supports a recurring school kit donation drive through the ACT initiative. The May 2025 donation reached 29 schools across three districts. A total of 4,612 kits were distributed, including copy books, notebooks, a stationery kit, a geometry box, and a school bag. In total, 41,833 books were delivered to primary, higher primary, and high school students. Led by our Vantiva Chennai team members, this yearly effort is part of our continued focus on supporting education by helping students in under-resourced areas access the materials they need to learn and succeed.



→ A Path into the System

The program offers work experience to young people from underserved communities and supports their development toward long-term personal, professional, and social inclusion. As of 2024, 8 new apprentices began their 2-year journey of learning and development.



→ Conductive Learning

Vantiva Manaus introduced a Higher Education course in Electrical Engineering with Fundação Matias Machline, a leading institution in Manaus, Brazil. The program enrolled 12 participants—subcontracted workers, employee dependents, and apprentices—helping to advance local technical skills.

The Control Center

Governance at Vantiva is guided by clear roles and oversight, with ESG applied across daily operations through defined responsibilities and transparent reporting.



0
corruption incidents reported



100%
of employees trained on whistleblowing policy



12 Ethics & Compliance Committee meetings held



0 Cybersecurity and Data incidents recorded

→ The Logic Layer

The Governance & Social Responsibility Committee, composed of Board members, provides oversight and strategic input on the company's most material ESG topics. It ensures alignment between ESG priorities and business direction. In 2024, the committee held five meetings with an 88% participation rate.

→ Rules That Route Us

The Ethics & Compliance Committee ensures that the Code of Ethics, Whistleblower Policy, and related compliance policies are accessible and understood across the organization. It designs and oversees training programs, investigates reported violations, and responds to conflict-of-interest waiver requests. The committee also plays an advisory role, offering confidential guidance to employees on ethical matters and includes representatives from various regions and functions, such as Legal, Internal Audit, People & Talent, CSR, Sales, Procurement, and Engineering.

→ Direct Line

Vantiva promotes a strong speak-up culture and enforces a zero-tolerance policy against retaliation. The Ethics & Compliance Committee swiftly reviews reports made through the anonymous EthicsPoint platform. Mandatory whistleblowing training ensures accountability, confidentiality, and timely follow-up across the organization.

→ Mapped by Dialogue

Understanding what matters to our stakeholders is essential to shaping a relevant and responsible ESG strategy. In early 2024, Vantiva held 13 roundtable sessions with 33 stakeholders across 15 countries as part of our Double Materiality Assessment. Employees, suppliers, clients, and community voices helped identify our business's most urgent ESG topics. These direct exchanges shaped a clearer understanding of where we must act and why.



Credit: Rida Choubai, CAPA Pictures

→ Exposure Points Identified

In early 2025, we completed a full corruption risk mapping across our expanded perimeter following the acquisition of CommScope's Home Networks division. Aligned with Sapin II and AFA guidance, the analysis identified key exposure points and informed targeted actions for the year. The results were reviewed with our Executive Leadership Team and Audit Committee to support risk-based decision-making and reinforce accountability at the top of the organization.

→ Verified on the Ground

Vantiva's Health, Safety, and Environmental (HSE) management approach is backed by a structured framework of key policies and guidelines translated in all local languages for complete and consistent understanding. Regular audits and inspections verify compliance with internal standards and local regulations, while also identifying areas for improvement. Integrated into ESG oversight, these audits help us to track risk across the value chain and support ongoing sustainability progress.

→ Trust by Design

Our Group Data Protection Officer oversees compliance through a global privacy team, local coordinators, and a structured roadmap. GDPR serves as our baseline, with additional safeguards to meet local requirements. Internal policies define encryption, access controls, and personal data handling. Regular training ensures awareness, with tailored sessions for high-risk roles.

→ Engineered Resilience

Cybersecurity is guided by the Vantiva Security Policy and led by our Chief Information and Security Officer. The Vantiva Security Office (VSO) coordinates the strategy, with each business division accountable for its security program. We apply ISO 27001-certified practices and deploy built-in network protections through trusted partners such as Allot and F-Secure to help prevent threats and protect our digital infrastructure.

→ Guardrails for Intelligence

Launched in June 2024, Vantiva's AI Council brings together company experts to guide the responsible and sustainable use of artificial intelligence. Working directly with the Executive Leadership Team, the council ensures every AI project aligns with our strategy, ESG priorities, and global standards like the EU AI Act and GDPR. The council is responsible for reviewing AI applications, assessing risks, and guiding the deployment of AI across all teams. Current initiatives include AI-powered code generation, and new productivity tools designed to unlock our teams' full potential, accelerate innovation, and create new growth opportunities and long-term value for our stakeholders and society.



Our Adaptive Edge

The next chapter of connectivity calls for long-term thinking and practical innovation. Our roadmap centers on durable design, transparent governance, and system-wide improvement, driving measurable impact for customers, suppliers, and the global environment we share.



Held to the Standard We Set

Our approach to environmental and social responsibility has been consistent for over three decades. This long-standing commitment shows that progress rarely happens in a single step. It takes listening, learning, and acting decisively when opportunity aligns with purpose.

Throughout this journey, Vantiva has created a legacy of practical and innovative solutions with measurable impact. That legacy continues as we navigate a world evolving at unprecedented speed, where digital transformation, environmental urgency, and social responsibility are deeply interconnected.

The questions our industry faces on product life cycles, energy demands, digital safety, and the broader well-being of people and communities are becoming more complex. Some answers will come through technological innovation, while others will rely on

«Progress isn't measured by a single achievement, but by a continuous commitment to learning from our experiences and acting where we see a clear opportunity to improve.»

the choices we make, including what we prioritize, how we lead, and whom we bring into that journey.

Vantiva's technologies connect millions of homes and businesses worldwide. That scale brings responsibility as well as possibility. From rethinking how devices are designed and used to exploring the role of AI, product longevity, and data transparency in sustainable outcomes, we are advancing our role in shaping a smarter and more resilient digital ecosystem.

Our commitment is to the journey ahead. We will remain transparent about our challenges, focused on meaningful improvements, and dedicated to creating technology that evolves with the world around it for the benefit of people and the planet that sustains us.

Tim O'Loughlin
CEO, Vantiva



Evolving the Everyday

Sustainable design is becoming a question of longevity, energy accountability, and intelligent adaptation. Vantiva CTO Charles Cheevers and Product Sustainability Director Koen de Wulf explore how product innovation may evolve in the years ahead.

«A device that evolves alongside its environment strengthens its contribution to sustainability targets.»

Koen de Wulf, Product Sustainability Director



Charles Cheevers, Vantiva CTO

→ Looking ahead, how will Vantiva redefine what makes a product truly sustainable, and how will our devices evolve for customers?

Charles: «Our goal is for products to become more like intelligent partners in sustainability, learning from how you use them to manage their energy and performance. Gateways and set-top boxes will get smarter, adapting to network changes and staying useful much longer. We are achieving this with modular parts and ongoing software updates, helping our customers get more out of their devices, cutting down on electronic waste, and the need for frequent replacements.»

Koen: «A truly sustainable Vantiva product will center on its ability to adapt and how well we can track its journey. We are designing devices to perform efficiently in every situation, from busy peak times to quiet standby. The big shift is towards making products meant to last and keep their value over a long time. Our designs will continue to be purposeful, supporting a circular approach, making a real difference in reducing our environmental footprint.»

→ What part do you believe AI will play in making Vantiva's next generation of products and operations more sustainable?

Charles: «AI is going to be key in simplifying things and making better use of resources. We see intelligence moving closer to the user, so tasks that currently rely on the cloud can happen right on your device. We are looking at cool ideas like SideCar modules. These are add-on

units that can boost your existing equipment without you needing a whole new piece of hardware. Smart tech can be right in your home, taking some pressure off bigger, external systems and their energy needs.»

Koen: «The trick with AI is using it smartly and efficiently. We are focusing on lightweight AI models that can run directly on your device, especially when energy demand is low or clean energy is more available. Using low-power chips and smart scheduling, devices can do their jobs precisely while using less energy. Our aim is to deliver better performance with a really mindful energy footprint.»

→ Beyond product design, how will Vantiva keep track of its sustainability progress, and what broader impact do we hope to make?

Charles: «We will be closely monitoring energy use, right down to the details. We are building special tools to watch how our devices behave in different situations, whether idle, active, or even overnight. What we learn from these detailed insights will guide our future designs, giving us a clearer picture of energy performance across all our product generations. That is how we plan to keep improving.»

Koen: «Good, clear data will be very important for our long-term decisions. We will use clever models to track the environmental impact across everything, from software updates to new product cycles and how people use their devices. Understanding exactly where and how we are making things more efficient will help us make even better design choices. Constant insight helps us make sure our big decisions align with our environmental goals and contribute to a healthier tech world.»

Designing for a Circular Future

→ Configuring for Longevity

Over the coming years, Vantiva is advancing product design to better support circularity and efficiency across CPE solutions. We're prioritizing modular, durable components that are easier to reuse, repair, and recycle. Recycled and bio-based plastics will make up a larger share of materials, while AI-powered energy management features are being integrated to lower consumption dynamically. Each of these choices strengthens the environmental profile of future products while continuing to meet performance expectations.



«Our Cyber Security program is a key pillar for Vantiva, focusing on all facets of information security, including security operations, data privacy, governance, risk management, compliance, assessment, and product security. This ISO 27001-certified program is a dynamic, yet structured, set of initiatives based on the NIST Cybersecurity Framework with a clear focus on achieving optimal security services that address privacy concerns, AI opportunities and risks, endpoint and perimeter security, and the security and integrity of the customer's products and services»

David Olival, CIO, Vantiva

→ Secured to Scale

Vantiva is strengthening its approach to cybersecurity with a focus on long-term resilience. As technologies like AI and quantum computing introduce new complexities, we are reinforcing internal capabilities, expanding awareness, and embedding stronger safeguards across product development and operations. Our goal is to build a company-wide security culture that evolves with emerging risks, meets the high expectations of our clients, and protects the integrity of our systems, people, and products.

→ Clear Throughout

Our heritage lies in embracing evolving expectations of accountability. This continued in 2024, when we submitted our first CSRD report for the 2023 fiscal year, ahead of the full mandate. The report marked a step forward in clarifying our progress and priorities. A second submission, covering fiscal year 2024, builds on that foundation. Early engagement with enhanced reporting standards helps us identify areas for improvement and refine how we operate. New frameworks will be integrated as they emerge, reinforcing our commitment to transparency and long-term sustainability.



«Enhanced transparency continues our long-standing commitment to ESG at Vantiva. Leveraging frameworks like CSRD, we provide clearer, more actionable insights into material risks and opportunities, giving stakeholders the information they need to assess our long-term value and accountability.»

Mathias Boiteau, Corporate Sustainability and ERM Director.

→ Link by Link

Reducing indirect emissions requires stronger supplier engagement. Vantiva is committed to ensuring that 30% of suppliers by emissions adopt science-based targets by 2027. As part of this effort, we are expanding our Responsible Supplier Program to drive deeper ESG alignment and measurable climate action. Independent ESG evaluations now cover a growing share of our supply chain, with coverage of key component suppliers nearing 90%.

→ Timeline Rewired

In July 2025, Vantiva submitted updated net-zero targets to the Science Based Targets initiative, advancing our timeline by ten years from 2050 to 2040. This decision reflects our commitment to ongoing progress across the value chain. We are working clo-

sely with suppliers to align on climate priorities and accelerate measurable emissions reductions. At the same time, we continue to strengthen our role as a sustainability partner for customers, helping them improve their own environmental standing through the performance of the products and solutions we deliver.

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→ For more detail on Vantiva's governance, strategy and commitments, consult our 2024 Universal Registration Document.

(heres the link: <https://www.globenewswire.com/fr/news-release/2025/04/17/3066791/0/en/VANTIVA-Universal-Registration-Document-2024.html>)

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