


## CHARTER - HEALTH, SAFETY, & THE ENVIRONMENT

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This charter is designed to confirm our obligation to conduct business in a safe and environmentally responsible manner and to provide direction to employees in their daily work.

VANTIVA IS DEDICATED TO THE PRINCIPLE OF PROTECTING HUMAN HEALTH AND THE ENVIRONMENT THROUGH:

-  **Complying** with regulations and industry standards.
-  **Protecting** our employees and their communities and providing them with an inclusive, safe and healthy workplace where everyone is respected.
-  **Mitigating** climate change and conserving energy.
-  **Conserving** natural resources, minimizing waste and promoting circular economy.
-  **Implementing** operational programs that reduce emissions to air, water, and land.
-  **Preventing and minimizing** negative impacts that could affect the environment, health, and safety related to our facilities, and services.
-  **Requiring** suppliers and subcontractors to actively support complete adherence to our Environment, Health, and Safety, and our Human Rights standards and principles.
-  **Educating and engaging** our employees through Environment, Health and Safety programs.

“Vantiva is firmly committed to continually improving facilities, services, and products in the best interest of our employees, our communities, our customers, our company and the future.”

*Luis Martinez-Amago, Chief Executive Officer  
October 2022*