



# UK MODERN SLAVERY ACT – VANTIVA DISC SERVICES INTERNATIONAL



## **SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR VANTIVA, FORMERLY TECHNICOLOR, DISC SERVICES INTERNATIONAL LIMITED (TDSI)**

Vantiva policies prohibit the use of forced labor, child labor, human trafficking and slavery. These policies do apply to all its subsidiaries in the United Kingdom, including, but not limited to, Technicolor Disc Services International Limited (TDSI).

Vantiva requires direct material suppliers to comply with Vantiva policies against forced labor, child labor human trafficking and slavery within the supply chain. Since 2003, Vantiva, formerly Technicolor, has been a participating company in the United Nations Global Compact – and is therefore committed to respecting and promoting the core principles. The suppliers are to conduct self-audits periodically to evaluate their compliance and ,Vantiva, has included the topics of forced labor, child labor, human trafficking, and slavery in its Supplier Ethics auditing program. Additional details can be found in the Registration Document.

In addition, Vantiva asks direct materials suppliers to certify that materials incorporated into the products comply with the laws regarding slavery and human trafficking of the country or countries in which the suppliers are doing business.

Vantiva maintains internal accountability for employees or contractors to meet company standards regarding slavery and human trafficking.

Vantiva provides employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery within the supply chain of products.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Group's slavery and human trafficking statement for the financial year ending 31 December 2017.