

VANTIVA SA
Combined General Meeting , Monday 30 June 2025

VOTE RESULTS

CAPITAL SHARES: 490 293 903

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital			
1	Approval of the parent company financial statements for the year ended December 31, 2024	Ordinary	30/06/2025 15:11:30	356 135 555	>99,99%	31 903	<0,01%	285 252	0	10 125	356 462 835	356 462 835	356 167 458	72,64%	0	Carried
2	Approval of the consolidated financial statements for the year ended December 31, 2024	Ordinary	30/06/2025 15:12:02	356 143 054	>99,99%	31 903	<0,01%	287 809	0	69	356 462 835	356 462 835	356 174 957	72,65%	0	Carried
3	Appropriation of net income for the year ended December 31, 2024	Ordinary	30/06/2025 15:12:32	356 140 718	99,99%	42 290	0,01%	279 758	0	69	356 462 835	356 462 835	356 183 008	72,65%	0	Carried
4	Ratification of the term of office of Timothy O'Loughlin	Ordinary	30/06/2025 15:13:04	355 929 665	99,93%	239 591	0,07%	293 507	0	72	356 462 835	356 462 835	356 169 256	72,64%	0	Carried
5	Renewal of the term of office of Timothy O'Loughlin	Ordinary	30/06/2025 15:13:34	355 923 668	99,93%	247 611	0,07%	291 487	0	69	356 462 835	356 462 835	356 171 279	72,64%	0	Carried
6	Renewal of the term of office of Thierry Amarger	Ordinary	30/06/2025 15:14:03	356 027 514	99,94%	227 517	0,06%	207 735	0	69	356 462 835	356 462 835	356 255 031	72,66%	0	Carried
7	Approval of related-party agreements governed by Articles L. 225-38 et seq. of the French Commercial Code entered into with Angelo, Gordon & Co	Ordinary	30/06/2025 15:14:35	276 218 527	99,92%	210 797	0,08%	361 918	0	69	356 462 835	276 791 311	276 429 324	56,38%	79 671 524	Carried
8	Approval of a related-party agreement governed by Articles L. 225-38 et seq. of the French Commercial Code with Mr Timothy O'Loughlin	Ordinary	30/06/2025 15:15:06	355 919 082	99,95%	190 643	0,05%	353 041	0	69	356 462 835	356 462 835	356 109 725	72,63%	0	Carried
9	Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during or awarded in respect of the year ended December 31, 2024 to Richard Moat, Chairman of the Board of Directors until February 8, 2024	Ordinary	30/06/2025 15:15:44	353 770 334	99,30%	2 486 252	0,70%	206 180	0	69	356 462 835	356 462 835	356 256 586	72,66%	0	Carried
10	Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during or awarded in respect of the year ended December 31, 2024 to Mr Luis Martinez-Amago, Chief Executive Officer until August 15, 2024	Ordinary	30/06/2025 15:16:20	353 774 034	99,28%	2 552 268	0,72%	136 464	0	69	356 462 835	356 462 835	356 326 302	72,68%	0	Carried
11	Approval of the fixed, variable and exceptional components of the total compensation and benefits of any kind paid during or awarded to Mr Lars Ihlen, in his capacity as Acting Chief Executive Officer from August 15, 2024 to October 8, 2024	Ordinary	30/06/2025 15:16:57	354 128 996	99,38%	2 205 383	0,62%	128 387	0	69	356 462 835	356 462 835	356 334 379	72,68%	0	Carried
12	Approval of the amendment to the remuneration policy for the Chief Executive Officer, in respect of the financial year ending December 31, 2024, concerning the remuneration of Mr Timothy O'Loughlin, Chief Executive Officer with effect from October 8, 2024	Ordinary	30/06/2025 15:17:32	354 125 939	99,39%	2 187 700	0,61%	149 134	0	62	356 462 835	356 462 835	356 313 639	72,67%	0	Carried
13	Approval of the fixed, variable and exceptional components of the total remuneration and benefits of any kind paid or granted to Mr Timothy O'Loughlin, Chief Executive Officer with effect from October 8, 2024	Ordinary	30/06/2025 15:18:08	355 658 089	99,82%	656 533	0,18%	148 151	0	62	356 462 835	356 462 835	356 314 622	72,67%	0	Carried
14	Vote on information relating to remuneration paid in fiscal 2024 or granted in respect of the same fiscal year to all corporate officers	Ordinary	30/06/2025 15:18:41	354 378 679	99,46%	1 932 841	0,54%	151 246	0	69	356 462 835	356 462 835	356 311 520	72,67%	0	Carried
15	Approval of the compensation policy applicable to the Chairman of the Board of Directors for fiscal 2025	Ordinary	30/06/2025 15:19:10	355 665 591	99,85%	546 873	0,15%	250 302	0	69	356 462 835	356 462 835	356 212 464	72,65%	0	Carried
16	Approval of the Chief Executive Officer's compensation policy for fiscal 2025	Ordinary	30/06/2025 15:19:44	315 657 366	99,30%	2 217 245	0,70%	38 588 155	0	69	356 462 835	356 462 835	317 874 611	64,83%	0	Carried
17	Approval of the directors' remuneration policy for fiscal 2025	Ordinary	30/06/2025 15:20:12	354 116 977	99,39%	2 170 437	0,61%	175 352	0	69	356 462 835	356 462 835	356 287 414	72,67%	0	Carried
18	Approval of total remuneration (annual envelope) allocated to directors	Ordinary	30/06/2025 15:20:40	354 008 423	99,35%	2 305 428	0,65%	148 915	0	69	356 462 835	356 462 835	356 313 851	72,67%	0	Carried
19	Authorization for the Board of Directors to implement a share buyback program for a period of 18 months	Ordinary	30/06/2025 15:21:08	356 209 841	99,97%	101 762	0,03%	151 163	0	69	356 462 835	356 462 835	356 311 603	72,67%	0	Carried

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20 Authorization given to the Board of Directors for a period of 18 months to reduce the share capital by cancelling shares bought back under the share buyback program	Extraordinary	30/06/2025 15:21:39	356 217 756	99,97%	100 403	0,03%	144 606	0	69	356 462 834	356 462 834	356 318 159	72,67%	0	Carried
21 Ratification of the amendments to the bylaws decided by the Board of Directors on November 7, 2024, pursuant to the provisions of law no. 2024-537 of June 13, 2024 and its implementing decree no. 2024-904 of October 8, 2024	Extraordinary	30/06/2025 15:22:12	356 043 001	99,98%	55 692	0,02%	364 072	0	69	356 462 834	356 462 834	356 098 693	72,63%	0	Carried
22 Powers to carry out formalities	Ordinary	30/06/2025 15:22:37	356 126 578	99,99%	51 991	0,01%	284 196	0	70	356 462 835	356 462 835	356 178 569	72,65%	0	Carried