

VANTIVA SA
Combined General Meeting , Tuesday 30 June 2026

VOTE RESULTS

CAPITAL SHARES: 490 293 903

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption	
			For	%	Against	%		Shares	Votes	For + Against	% of shares capital			
1	Approval of the parent company financial statements for the year ended December 31, 2025	Ordinary	30/06/2026 15:00:51	358 212 373	99,97%	119 850	0,03%	477 380	358 809 603	358 809 603	358 332 223	73,09%	0	Carried
2	Approval of the consolidated financial statements for the year ended December 31, 2025	Ordinary	30/06/2026 15:01:25	358 262 459	99,95%	167 900	0,05%	379 244	358 809 603	358 809 603	358 430 359	73,11%	0	Carried
3	Appropriation of net income for the year ended December 31, 2025	Ordinary	30/06/2026 15:01:55	358 239 895	99,95%	162 187	0,05%	407 521	358 809 603	358 809 603	358 402 082	73,10%	0	Carried
4	Statutory auditors' special report on regulated agreements	Ordinary	30/06/2026 15:02:23	278 574 174	99,96%	114 758	0,04%	449 147	358 809 603	279 138 079	278 688 932	56,84%	79 671 524	Carried
5	Ratification of Mr. Dylan Hallerberg, as director	Ordinary	30/06/2026 15:02:53	358 071 165	99,91%	323 943	0,09%	414 495	358 809 603	358 809 603	358 395 108	73,10%	0	Carried
6	Renewal of Ms. Katleen Vandeweyer, as director	Ordinary	30/06/2026 15:03:21	358 032 561	99,87%	451 448	0,13%	325 594	358 809 603	358 809 603	358 484 009	73,12%	0	Carried
7	Renewal of Ms. Laurence Lafont, as director	Ordinary	30/06/2026 15:03:50	358 086 355	99,89%	400 354	0,11%	322 894	358 809 603	358 809 603	358 486 709	73,12%	0	Carried
8	Renewal of Ms. Karine Brunet, as director	Ordinary	30/06/2026 15:04:16	358 083 307	99,89%	403 402	0,11%	322 894	358 809 603	358 809 603	358 486 709	73,12%	0	Carried
9	Renewal of Mr. Tony Werner, as director	Ordinary	30/06/2026 15:04:43	319 646 266	99,87%	402 946	0,13%	38 760 391	358 809 603	358 809 603	320 049 212	65,28%	0	Carried
10	Renewal of Angelo Gordon & Co., L.P., as director	Ordinary	30/06/2026 15:05:20	341 022 567	99,89%	384 321	0,11%	17 402 715	358 809 603	358 809 603	341 406 888	69,63%	0	Carried
11	Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during or awarded in respect of the year ended December 31, 2025 to Mr. Timothy O'Loughlin, Chief Executive Officer.	Ordinary	30/06/2026 15:05:53	319 183 105	99,68%	1 029 589	0,32%	38 596 909	358 809 603	358 809 603	320 212 694	65,31%	0	Carried
12	Vote on the information concerning the remunerations paid during the 2025 financial year or allocated in respect of the same financial year to all corporate officers.	Ordinary	30/06/2026 15:06:28	357 737 526	99,76%	859 428	0,24%	212 649	358 809 603	358 809 603	358 596 954	73,14%	0	Carried
13	Approval of the remuneration policy applicable to the Chairman of the Board of Directors for the 2026 financial year	Ordinary	30/06/2026 15:06:59	357 585 748	99,71%	1 044 568	0,29%	179 287	358 809 603	358 809 603	358 630 316	73,15%	0	Carried
14	Approval of the remuneration policy for the Chief Executive Officer for fiscal year 2026	Ordinary	30/06/2026 15:07:28	319 183 991	99,68%	1 023 731	0,32%	38 601 881	358 809 603	358 809 603	320 207 722	65,31%	0	Carried
15	Approval of the Directors' remuneration policy for fiscal year 2026	Ordinary	30/06/2026 15:07:57	357 605 407	99,73%	973 752	0,27%	230 444	358 809 603	358 809 603	358 579 159	73,14%	0	Carried
16	Authorization granted to the Board of Directors for a period of 18 months to implement a share buyback program	Ordinary	30/06/2026 15:08:28	358 515 224	99,94%	232 650	0,06%	61 729	358 809 603	358 809 603	358 747 874	73,17%	0	Carried
17	Authorization given to the Board of Directors for 18 months to reduce the share capital by cancelling shares bought back under the share buyback program	Extraordinary	30/06/2026 15:09:09	358 544 596	99,95%	196 365	0,05%	68 641	358 809 602	358 809 602	358 740 961	73,17%	0	Carried
18	Delegation of authority to the Board of Directors, for a period of 26 months, to issue shares and/or securities carrying immediate or deferred rights to shares in the Company, with pre-emptive subscription rights	Extraordinary	30/06/2026 15:09:48	358 190 951	99,90%	357 631	0,10%	261 020	358 809 602	358 809 602	358 548 582	73,13%	0	Carried
19	Delegation of authority granted for 26 months to the Board of Directors to issue, without pre-emptive subscription rights and by public offering with the exception of those covered by Article L. 411-2 1° of the French Monetary and Financial Code, shares and/or securities giving immediate or future access to the Company's capital	Extraordinary	30/06/2026 15:10:29	357 664 914	99,72%	1 017 805	0,28%	126 883	358 809 602	358 809 602	358 682 719	73,16%	0	Carried

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20	Delegation of authority to the Board of Directors to issue, without pre-emptive subscription rights, shares and/or securities carrying immediate or deferred rights to shares in the Company, as part of an offering governed by Article L. 411-2 1° of the French Monetary and Financial Code	Extraordinary	30/06/2026 15:11:07	357 666 617	99,77%	816 102	0,23%	326 883	358 809 602	358 809 602	358 482 719	73,12%	0	Carried
21	Delegation of authority to the Board of Directors to increase the number of shares to be issued in the event of a capital increase, with or without pre-emptive subscription rights	Extraordinary	30/06/2026 15:11:39	340 765 037	99,74%	883 528	0,26%	17 161 037	358 809 602	358 809 602	341 648 565	69,68%	0	Carried
22	Delegation of authority to the Board of Directors to increase share capital by capitalizing additional paid-in capital, reserves or profits	Extraordinary	30/06/2026 15:12:11	357 841 532	99,81%	669 948	0,19%	298 122	358 809 602	358 809 602	358 511 480	73,12%	0	Carried
23	Delegation of authority granted for a period of 26 months to the Board of Directors to issue, without pre-emptive subscription rights, shares and/or securities giving immediate or future access to the Company's capital, in consideration for contributions in kind made to the Company	Extraordinary	30/06/2026 15:12:52	357 780 942	99,74%	918 423	0,26%	110 237	358 809 602	358 809 602	358 699 365	73,16%	0	Carried
24	Delegation of powers to be granted to the Board of Directors to issue ordinary shares and/or equity securities giving access to other equity securities or to the allocation of debt securities and/or securities giving access to ordinary shares, without preferential subscription rights, in favor of one or more persons to be designated by the Board of Directors	Extraordinary	30/06/2026 15:13:36	255 954 865	99,63%	961 192	0,37%	101 893 545	358 809 602	358 809 602	256 916 057	52,40%	0	Carried
25	Delegation of authority to the Board of Directors, for a period of 26 months, to carry out a share capital increase, without shareholders' pre-emptive subscription rights, reserved for members of a group savings plan	Extraordinary	30/06/2026 15:14:16	340 775 364	99,75%	865 342	0,25%	17 168 896	358 809 602	358 809 602	341 640 706	69,68%	0	Carried
26	Delegation of authority granted for 18 months to the Board of Directors to carry out a share capital increase, without shareholders' pre-emptive subscription rights, reserved for certain categories of beneficiaries - shareholding transactions in favor of employees not covered by the Group savings plan	Extraordinary	30/06/2026 15:14:56	340 690 756	99,72%	948 735	0,28%	17 170 111	358 809 602	358 809 602	341 639 491	69,68%	0	Carried
27	Overall limits on the amount of issues carried out under delegations of authority	Extraordinary	30/06/2026 15:15:26	358 292 899	99,96%	151 516	0,04%	365 187	358 809 602	358 809 602	358 444 415	73,11%	0	Carried
28	Powers for formalities	Ordinary	30/06/2026 15:15:52	358 216 244	99,95%	165 118	0,05%	428 241	358 809 603	358 809 603	358 381 362	73,10%	0	Carried